## **Diversity, Equity, and Inclusion Committee Agenda**

Date: Thursday, September 23, 2021 | Time: 10 a.m. to noon | Location: Zoom | Recorder: Greer Gaston

|    | Topic/Item   | Facilitator | Allotted<br>Time | Key Points Provide 50 words or less on expected outcome  | Category   |  |  |  |  |  |
|----|--|-------------|------------------|--|--|--|--|--|--|--|
| 1. | Welcome & Review of<br>Guidelines for Interaction        | Stephanie   | 5 minutes        | <ul> <li>Land Acknowledgement</li> <li>Labor Acknowledgement</li> <li>Review Guidelines for Interaction</li> </ul>   | ☐ Discussion ☐ Decision ☐ Advocacy ☑ Information   |  |  |  |  |  |
| 2. | Meeting Minutes – Review & Vote                          | Stephanie   | 5 minutes        | <ul> <li>Review August 24, 2021 meeting minutes</li> <li>Vote on minutes</li> <li>Doodle poll for meeting time</li> </ul>  | <ul><li>☐ Discussion</li><li>☑ Decision</li><li>☐ Advocacy</li><li>☐ Information</li></ul> |  |  |  |  |  |
| 3. | Interim Equitable Decision-<br>making Framework          | Stephanie   | 5 minutes        | <ul> <li>Background for new members.</li> <li>Complete the Google document to record committee member availability.</li> <li>Training teams will be re-aligned based on similar availability.</li> </ul>   | <ul><li>□ Discussion</li><li>⋈ Decision</li><li>□ Advocacy</li><li>⋈ Information</li></ul> |  |  |  |  |  |
| 4. | World Trust Training Participation                       | Casey       | 5 minutes        | <ul> <li>Update on how many unique individuals completed the World Trust trainings in the past 4 months</li> <li>Facilitators needed for trainings on:         <ul> <li>Friday, October 29, 9 to 11:30 a.m.</li> <li>Thursday, November 18, 2:15 to 4:45 p.m.</li> </ul> </li> </ul> | <ul><li>☐ Discussion</li><li>☒ Decision</li><li>☐ Advocacy</li><li>☒ Information</li></ul> |  |  |  |  |  |
| 5. | Charter Review   | Stephanie   | 5 minutes        | <ul> <li>Initial review of charter; this a short-term project to review suggested edits and further refine the document. This should be about six hours of work total.</li> <li>Form workgroup of volunteers to propose updates.</li> </ul>  | ☐ Discussion ☑ Decision ☐ Advocacy ☐ Information   |  |  |  |  |  |
| 6. | Call for Co-chair and<br>Subcommittee Lead<br>Volunteers | Stephanie   | 5 minutes        | <ul> <li>Call for co-chair volunteer</li> <li>Call for subcommittee lead volunteers (Resources/Training, BAG)</li> </ul>   | ☐ Discussion ☐ Decision ☐ Advocacy ☑ Information   |  |  |  |  |  |
|    | Shift to DEI Committee Kick-off                          |             |                  |  |  |  |  |  |  |  |
| 7. | Icebreaker   | Stephanie   | 10 minutes       | Getting to know each other icebreaker  | □ Discussion     □ Decision     □ Advocacy     □ Information                               |  |  |  |  |  |

| 8. Review of the DEI Strategic Plan Priorities/Items and the DEI Strategic Plan             | Caleb     | 5 minutes  |  |  |                  | ☐ Discussion ☐ Decision ☐ Advocacy ☑ Information |
|---|-----------|------------|--|--|------------------|--|
| 9. Collegewide Strategic Planning and Intersection with the DEI Committee and Subcommittees | Stephanie | 40 minutes | <ul><li>Acti that Stra</li><li>Thir stru how</li></ul> | <ul><li>☑ Discussion</li><li>☐ Decision</li><li>☐ Advocacy</li><li>☐ Information</li></ul> |                  |  |
| Upcoming Meeting Dates  |           | Start Time |  | End time   | Location         |  |
| Friday, October 8   |           | 9:30 a.m.  |  | 11 a.m.  | Virtual via Zoom |  |
| Friday, October 22  |           | 9:30 a.m.  |  | 11 a.m.  | Virtual via Zoom |  |
| Friday, November 12   |           | 9:30 a.m.  |  | 11 a.m.  | Virtual via Zoom |  |
| Friday, December 10   |           | 9:30 a.m.  |  | 11 a.m.  | Virtual via Zoom |  |